



Knowles Primary School has an opportunity for an
Assistant Headteacher: Inclusion
To start January 2019/ February 2019
L1 - L10 (£39,965 - £49,937)

We are looking for a self-motivated and dedicated professional, who currently holds the National Award for Special Educational Needs Co-ordination, to manage and lead inclusion, including SEND and behaviour, and share responsibility for the social and educational welfare of the children. We are looking for someone who is willing to go the extra mile to help children develop and thrive. You will be a non class based member of the Senior Leadership Team, contributing to the strategic direction of the school.

You must have:

- The National Award for SEN Coordination
- Knowledge of the SEND Code of Practice and associated documents
- Experience and a proven record of successfully working with children with SEND
- The ability to contribute to planning, implementing, monitoring and evaluating school improvement
- The ability to analyse data, develop strategic plans, set targets and evaluate progress towards these
- A secure understanding of the requirements of the National Curriculum
- Expert knowledge and experience in the development of inclusive teaching, learning and learning practices
- Experience working with school governors, parents and outside professionals
- A commitment to raising standards
- High expectations of pupil progress, attainment and progress
- The ability to identify your own learning needs and support others in identifying theirs.
- Positivity, energy and enthusiasm
- The skills needed to work collaboratively with other staff
- The ability to engage with the wider community without being judgemental
- A sense of humour and a work/life balance

We can offer you:

- A non-class based role as part of a dynamic senior leadership team
- The chance to make a real difference to children's life chances
- The opportunity to work with a clear values system in a Trust recognised as an expert in the behaviour management and emotional engagement of children
- Shorter Autumn term dates, to support the children's and staff wellbeing
- Opportunities to work with other schools
- Performance management pay incentives
- A friendly and supportive staff who are driven and motivated by school improvement

For an application form, job description and person specification, please contact Lynn Collard at the school office on 01908 373588 or via our email address recruitment@kpsmk.uk Visits to our school are encouraged.

Closing date: Wednesday 21st November 2018

Interview date: Tuesday 27th November 2018

Lakes Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

An enhanced DBS is required for this post and references will be sought prior to interview.

Knowles Primary School, Queensway, Bletchley, MK22HB www.lakesacademiestrust.org